Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

| AF | or th | I U 202 | i calendar year, or tax year begil | 11111 y 07/ | 01/2021 | and endin | <u>y</u> | | 06/ | 30/2022 |
|--------------------------------|----------------|--------------------|--|------------------------------------|----------------|-----------------|-------------|--------------------------------------|-------------|---------------------------|
| R ~ | neck if ap | onlicable | C Name of organization | | | | 7 | Employer ide | ntifica | tion number |
| D C | _ | | VOLUNTEERS OF AMERICA | WESTERN WASHING | GTON | | | | | |
| | Addre chang | | Doing Business As | | | | | 91-0577 | | |
| | Name | change | Number and street (or P.O. box if mail is | not delivered to street address | s) | Room/suite | | Telephone nu | ımber | |
| | Initial | return | 2802 BROADWAY | | | | | (425)25 | 9 – 3 | 191 |
| | Termi | inated | City or town, state or province, country, | and ZIP or foreign postal code | | | | | | |
| | Amen return | | EVERETT, WA 98201 | | | | | Gross receipt | s \$ | 113,132,147. |
| | Applio pendi | | F Name and address of principal officer: | BRIAN SMITH | | | Н | I(a) Is this a grou subordinates? | | for Yes X No |
| | | | 2802 BROADWAY, EVERETT | , WA 98201 | | | н | l(b) Are all subordi | | uded? Yes No |
| <u> </u> | Tax-ex | empt st | atus: X 501(c)(3) 501(c) (|) (insert no.) | 4947(a)(1) | or 527 | 7 | If "No," attac | n a list. (| see instructions) |
| J | Websi | ite: 🕨 | WWW.VOAWW.ORG | | | | н | (c) Group exemp | tion nun | nber > |
| K | Form o | of organ | ization: X Corporation Trust | Association Other | , | L Year of | formatio | n: 1915 M : | State of | f legal domicile: WA |
| Pa | art I | Sur | nmary | | | | | | | |
| | 1 | Briefly | describe the organization's mission of | r most significant activities | : WE SE | RVE AND | EMPOV | WER INDIV | ZIDUZ | ALS, |
| e | | FAM | LLIES, AND COMMUNITIES. | WE RESPOND TO | OVER 20 | 0,000 C | OMPRE | NSIVE | | |
| Governance | | HUMA | AN SERVICE REQUESTS FOR | ASSISTANCE (CON | TINUE C | ON SCH O |) | | | |
| ver | 2 | Check | this box 🕨 🔙 if the organization d | liscontinued its operations | s or dispose | d of more tha | ın 25% o | f its net assets | | |
| | 3 | Numb | er of voting members of the governing | body (Part VI, line 1a) | | | | | 3 | 1! |
| ∞ თ | | | er of independent voting members of | | | | | | 4 | 1! |
| Activities & | 5 | Total ı | number of individuals employed in cale | endar year 2021 (Part V, lir | ne 2a) | | | | 5 | 658 |
| ÷ | | | number of volunteers (estimate if neces | | | | | | 6 | 284 |
| Ă | 7a | Total | unrelated business revenue from Part V | | | | | | 7a | |
| | | | related business taxable income from | | | | | | 7b | |
| | | | | | | | ı | Prior Year | | Current Year |
| ø | 8 | Contri | butions and grants (Part VIII, line 1h) | | | | 8 | 3,784,46 | 7. | 111,414,707. |
| nu e | 9 | Progra | am service revenue (Part VIII, line 2g) | | COPY | Y FOR | | 412,76 | 4. | 811,109. |
| Revenue | | | ment income (Part VIII, column (A), line | | PUBLIC IN | ISPECTION | | 280,78 | 6. | 110,038. |
| œ | 11 | Other | revenue (Part VIII, column (A), lines 5, | 6d, 8c, 9c, 10c, and 11e) | | | | 65,91 | .0. | 162,519. |
| | | | revenue - add lines 8 through 11 (mus | | | | 8 | 84,543,92 | 7. | 112,498,373. |
| | 13 | Grants | s and similar amounts paid (Part IX, col | umn (A), lines 1-3) | | | 5 | 7,294,61 | 2. | 75,511,023. |
| | | | its paid to or for members (Part IX, colu | | | | | NC | NE | NONI |
| ģ | | | es, other compensation, employee ben | | 2 | 20,052,27 | 4. | 26,531,652. | | |
| Expenses | 16a | Profes | ssional fundraising fees (Part IX, column | n (A), line 11e) | | | | NC | NE | NON |
| xbe | | | undraising expenses (Part IX, column (| | | | | | | |
| Ш | | | expenses (Part IX, column (A), lines 11 | | | | | 5,650,27 | 4. | 6,768,526. |
| | | | expenses. Add lines 13-17 (must equal | | | | 8 | 32,997,16 | 0. | 108,811,201. |
| | 19 | | ue less expenses. Subtract line 18 fron | | | | | 1,546,76 | 7. | 3,687,172. |
| Net Assets or Fund Balances | | | | | | | Beginni | ng of Current Y | ear | End of Year |
| sets | 20 | Total a | assets (Part X, line 16) | | | | 2 | 26,706,73 | 7. | 27,808,101. |
| t As | 21 | Total I | iabilities (Part X, line 26) | | | | 1 | 4,518,96 | 4. | 12,424,937. |
| F.E | 22 | Net as | sets or fund balances. Subtract line 21 | I from line 20 | <u> </u> | | 1 | 2,187,77 | 3. | 15,383,164. |
| Pa | rt II | Siç | nature Block | | | | | | | |
| Und | der per | nalties o | f perjury, I declare that I have examined th complete. Declaration of preparer (other that | is return, including accompa | anying schedu | iles and statem | nents, and | d to the best of | my kn | owledge and belief, it is |
| - true | , сопе | T and | complete. Declaration of preparer (other than | Tollicer) is based off all liftori | nation of wind | on preparer na | s arry Kiro | wieuge. | | |
| C:~ | _ | | | | | | | 05/1 | 2/20 | 023 |
| Sig | | | Signature of officer | | | | | Date | | |
| Hei | е | | JENNIFER NOBILING | | CFO |) | | | | |
| | | | Type or print name and title | | | | | | | |
| Da: | | Print/ | Type preparer's name | Preparer's signature | | Date | | Check | if PT | IN |
| Paid | | CHR | STOPHER EBERT | CHRISTOPHER E | BERT | 05/12 | /2023 | self-employe | d P | 00707090 |
| | oarer Only | Firm's | name > BDO USA, LLP | | | | F | Firm's EIN | 13 | -5381590 |
| | | Firm's | address ▶ 601 UNION STREET | SUITE 2300 SEA | TTLE, W | A 98101 | F | hone no. | 20 | 6-382-7777 |
| Мау | the II | RS dis | cuss this return with the preparer show | n above? (see instructions |) | <u> </u> | <u> </u> | | | X Yes No |
| For | Pape | rwork | Reduction Act Notice, see the separate | te instructions. | | | | | | Form 990 (2021) |

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| Pa | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|----|---|
| 1 | Briefly describe the organization's mission: SEE SCHEDULE O |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured lexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$3,085,288. including grants of \$484,667.) (Revenue \$32,765.) ENCOURAGING POSITIVE DEVELOPMENT - HIGH QUALITY, INNOVATIVE SERVICES FOR DISADVANTAGED AND DISCONNECTED YOUTH. WE EMPOWER OLDER YOUTH TO BE PHYSICALLY, EMOTIONALLY, AND MENTALLY HEALTHY. WE PROVIDE A CONTINUUM OF CARE AND SUPPORT FOR YOUNG PEOPLE THOUGH |
| 4b | (Code:) (Expenses \$11,735,435. including grants of \$26,757.) (Revenue \$350,319.) FOSTERING INDEPENDENCE - WE FOSTER THE HEALTH AND INDEPENDENCE OF SENIORS AND PEOPLE WITH DEVELOPMENTAL DISABILITIES AND THOSE VULNERABLE TO BECOMING ISOLATED WITHIN OUR COMMUNITIES. WE |
| | RECOGNIZE THE IMPORTANCE OF REACHING OUT TO AND CONNECTING WITH THESE INDIVIDUALS AND OFFER PROGRAMS THAT INCLUDE HOUSING, COMPANIONSHIP, AND RECREATION. |
| 4c | (Code:) (Expenses \$87,863,666. including grants of \$74,999,599.) (Revenue \$428,024.) PROMOTING SELF-SUFFICIENCY - WE PROMOTE SELF-SUFFICIENCY FOR INDIVIDUALS AND FAMILIES WHO HAVE EXPERIENCED HUNGER, HOMELESSNESS, OR OTHER PERSONAL CRISIS. WE WORK WITH PEOPLE USING A STRENGTHS-BASED, SOLUTION-FOCUSED APPROACH, OFFERING A CONTINUUM OF SERVICES FROM PREVENTION TO INTERVENTION TO EMPOWERMENT. |
| | Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 102,684,389 |

4e Total p

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1E1020 1.000

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| rart | Checklist of Required Schedules | | V | NI- |
|------|---|-----|----------|-----|
| | In the experiencian described in section $EO((a)/2)$ or $AO(7/a)/4$ (other than a private foundation)? If "Vec" | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | v | |
| 2 | complete Schedule A | 2 | X | |
| 2 | Did the organization required to complete <i>Scriedule bi</i> , <i>Scriedule of Contributors?</i> See instructions. | | X | |
| 3 | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| - | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, | _ | | 21 |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III. | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| • | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | X | |
| b | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more | 445 | | 3.5 |
| _ | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| C | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part VIII | 11c | | Х |
| ч | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | 110 | | Λ |
| u | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| _ | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | 21 | X |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | 21 |
| - | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | Х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| 4-7 | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | 4.7 | | v |
| 18 | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 10 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | v | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | 10 | X | |
| 1 3 | If "Yes," complete Schedule G, Part III | 19 | | Х |
| 20 a | Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | 22 |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX column (A) line 12 If "Ves" complete Schedule I. Parts Land II | 21 | v | |

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Part IV Checklist of Required Schedules (continued)

| rail | Checklist of Required Schedules (Continued) | | V | NI - |
|------|--|-----|-----|--------|
| | D'd the constitution and the OF 000 of constant and the constitution to the description of | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | X | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | _X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | |
| | Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | | | |
| | 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | \Box |
| | ,, | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| J | reportable gaming (gambling) winnings to prize winners? | 1c | Х | |

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| | 200 (2021) | | | age U | | | | | |
|-----|---|----------|-----|--------------|--|--|--|--|--|
| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 658 | 2b | X | | | | | | |
| b | b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | 3a | | Х | | | | | |
| | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | | | | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X | | | | | |
| b | If "Yes," enter the name of the foreign country ▶ | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X | | | | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | 37 | | | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | X | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | C.L. | | | | | | | |
| _ | gifts were not tax deductible? | 6b | | | | | | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | 70 | | v | | | | | |
| | and services provided to the payor? | 7a 7b | | X | | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 75 | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | 7c | | Х | | | | | |
| | required to file Form 8282? | 70 | | Λ | | | | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year | 7e | | X | | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7f | | X | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7g | | - 21 | | | | | |
| y | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | Х | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | |
| Ü | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | |
| | Section 501(c)(7) organizations. Enter: | | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | | | |
| | Section 501(c)(12) organizations. Enter: | | | | | | | | |
| | Gross income from members or shareholders | | | | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources | | | | | | | | |
| | against amounts due or received from them.) | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | | | | |
| | the organization is licensed to issue qualified health plans | | | | | | | | |
| | Enter the amount of reserves on hand | | | | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | |
| 16 | | | | | | | | | |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | | |
| 4- | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | Λ | | | | | |
| 17 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Λ | | | | | |

Part VI

| 1) VOLUNTEERS OF AMERICA WESTERN WASHINGTON | 91-05//129 | Page 0 |
|---|-----------------------|---------------|
| Governance, Management, and Disclosure. For each "Yes" response to lines 2 throug | h 7b below, and for | a "No" |
| response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on S | Schedule O. See instr | uctions. |
| Check if Schedule O contains a response or note to any line in this Part VI | | . X |

| Sect | ion A. Governing Body and Management | | | |
|----------|---|-------------|-----------|-------|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 15 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| Cooti | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 Codo | ١ | X |
| Secu | on B. Policies (This Section B requests information about policies not required by the Internal Revenue | Code | .) Yes | No |
| | | 10a | | X |
| | Did the organization have local chapters, branches, or affiliates? | TUa | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | 10b | | |
| 44. | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 11a | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? | 114 | | 21 |
| b 120 | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | 12a | Х | |
| 12a | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> | | | |
| b | rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| · | describe on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| - | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| | ion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | l (sec | tion 5 | U1(c) |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 40 | | r tarr | | _1! |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o | ıntei | est p | опсу, |
| 20 | and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and record | lc 🕨 | | |
| 20 | JENNIFER NOBILING 2000 CALIFORNIA AVE, EVERETT, WA 98201 | io P | | |

360-929-9703

Form **990** (2021)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (1) STEVE CORSI | (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | box, office or direct | not ch unless | s pe | ition more rson | e than cois both tor/trust Highest compensated | an | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|-------------------------------|---|-----------------------------|------------------|------------|-----------------------|--|----|---|---|--|
| CEO | (1) STEVE CORSI | 40 00 | | | | | | | | | |
| C2 BRIAN SMITH | _ ` ` | + | | | $_{\rm x}$ | | | | 269,958. | NONE | 52.387. |
| COO | | | | | | | | | | | 5=75511 |
| CAO | | | | | $_{\rm X}$ | | | | 177,777. | NONE | 23,348. |
| CAO | | | | | | | | | , | | , |
| CA KRISTI MEYER | CAO | | | | x | | | | 153,750. | NONE | 35,297. |
| CDO | (4) KRISTI MEYER | 40.00 | | | | | | | | | |
| CFO | | 1.00 | | | x | | | | 161,027. | NONE | 10,654. |
| (6) JENNIFER NOBILING 40.00 X 105,077. NONE 18. (7) JANET OLSEN 40.00 X 68,772. NONE 17,766. (8) TODD BRUNNER 1.00 X X NONE NONE NONE PROPERTIES BOARD CHAIR 1.00 X X NONE NONE NONE GOVERIS MCGINNESS 1.00 X X NONE NONE NONE FINANCE/AUDIT COMMITTEE CHAIR 1.00 X X NONE NONE NONE GOVERNANCE COMMITTEE CHAIR 1.00 X X NONE NONE NONE (11) TYLER ECHELBARGER 1.00 X NONE NONE NONE NONE BOARD MEMBER 1.00 X NONE NONE NONE NONE BOARD MEMBER NONE X NONE NONE NONE NONE BOARD MEMBER NONE X NONE NONE NONE NONE NONE | (5) DAVID ALLARD | 40.00 | | | | | | | | | |
| CFO | CFO | 1.00 | | | Х | | | | 121,867. | NONE | 11,110. |
| (7) JANET OLSEN | (6) JENNIFER NOBILING | 40.00 | | | | | | | | | |
| SECRETARY | CFO | 1.00 | | | Х | | | | 105,077. | NONE | 18. |
| RODD BRUNNER | (7) JANET OLSEN | 40.00 | | | | | | | | | |
| PROPERTIES BOARD CHAIR | SECRETARY | 1.00 | | | Х | | | | 68,772. | NONE | 17,766. |
| CHRIS MCGINNESS | (8) TODD BRUNNER | 1.00 | | | | | | | | | |
| FINANCE/AUDIT COMMITTEE CHAIR 1.00 X X X NONE NONE NONE | PROPERTIES BOARD CHAIR | 1.00 | X | | Х | | | | NONE | NONE | NONE |
| (10) PETER HALLER 1.00 X X NONE | (9) CHRIS MCGINNESS | 1.00 | | | | | | | | | |
| GOVERNANCE COMMITTEE CHAIR | FINANCE/AUDIT COMMITTEE CHAIR | 1.00 | X | | Х | | | | NONE | NONE | NONE |
| (11) TYLER ECHELBARGER 1.00 BOARD MEMBER 1.00 (12) STEPHEN KENNEDY 1.00 BOARD MEMBER 1.00 (13) FERNANDO MARTINEZ 1.00 BOARD MEMBER NONE NONE NONE MONE NONE NONE NONE NONE NONE NONE NONE | (10) PETER HALLER | 1.00 | | | | | | | | | |
| BOARD MEMBER 1.00 X NONE NONE NONE (12) STEPHEN KENNEDY 1.00 X NONE NONE NONE BOARD MEMBER 1.00 X NONE NONE NONE BOARD MEMBER NONE X NONE NONE NONE (14) LORI SCHLINDWEIN 1.00 NONE NONE NONE NONE | GOVERNANCE COMMITTEE CHAIR | 1.00 | X | | Х | | | | NONE | NONE | NONE |
| (12) STEPHEN KENNEDY 1.00 BOARD MEMBER 1.00 X NONE NONE <t< td=""><td>(11) TYLER ECHELBARGER</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | (11) TYLER ECHELBARGER | 1.00 | | | | | | | | | |
| BOARD MEMBER 1.00 X NONE NONE NONE (13) FERNANDO MARTINEZ 1.00 BOARD MEMBER NONE X NONE NONE NONE (14) LORI SCHLINDWEIN 1.00 BOARD MEMBER NONE X NONE NONE NONE | BOARD MEMBER | 1.00 | X | | | | | | NONE | NONE | NONE |
| (13) FERNANDO MARTINEZ 1.00 BOARD MEMBER NONE X NONE NONE NONE (14) LORI SCHLINDWEIN 1.00 BOARD MEMBER NONE X NONE NONE NONE | (12) STEPHEN KENNEDY | 1.00 | | | | | | | | | |
| BOARD MEMBER NONE X NONE NONE NONE (14) LORI SCHLINDWEIN 1.00 BOARD MEMBER NONE X NONE NONE NONE | BOARD MEMBER | 1.00 | Х | | | | | | NONE | NONE | NONE |
| (14) LORI SCHLINDWEIN 1.00 BOARD MEMBER NONE X NONE NONE NONE | (13) FERNANDO MARTINEZ | 1.00 | | | | | | | | | |
| BOARD MEMBER NONE X NONE NONE NONE | BOARD MEMBER | NONE | X | | | | | | NONE | NONE | NONE |
| | (14) LORI SCHLINDWEIN | 1.00 | | | | | | | | | |
| | BOARD MEMBER | NONE | X | | | | | | NONE | NONE | |

Form **990** (2021)

JSA 1E1041 1.000

| Part VII Section A. Officers, Directors, Tru | | y Em | ipio | | | and I | Higi | | | |
|--|---|--------------------------------|--|---------|--------------|------------------------------|-------------|--|--|--|
| (A) Name and title | Average hours per week (list any hours for | box, | (C) Position (do not check more box, unless person officer and a direct | | | re than one n is both an | | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related organizations |
| 15) SUZAN STURHOLM | 1.00 | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | NONE |
| 16) VICCI HILTY | 1.00 | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | NONE |
| 17) BRENDA WHITE | 1.00 | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | NONE |
| 18) JINSIK JAY CHO | 1.00 | | | | | | | | | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | NONE |
| 19) BRYAN O'CONNOR | 1.00 | | | | | | | - | - | |
| BOARD MEMBER | NONE | Х | | | | | | NONE | NONE | NONE |
| 20) DR. AMIT SINGH | 1.00 | | | | | | | 110112 | 110112 | 1101112 |
| BOARD MEMBER | NONE | X | | | | | | NONE | NONE | NONE |
| 21) ROCHELLE LUBBERS | 1.00 | 21 | | | | | | NONE | 110111 | 110111 |
| BOARD MEMBER | NONE | X | | | | | | NONE | NONE | NONE |
| 22) ROBERT MCMAHON | 1.00 | 21 | | | | | | NONE | NONE | NONE |
| BOARD MEMBER | 1.00 | Х | | | | | | NONE | NONE | NONE |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 1b Sub-total | | | | | | | • | 1,058,228. | NONE | 150,580. |
| c Total from continuation sheets to Part VII, S | ection A | | | | | | • | NONE | NONE | NONE |
| d Total (add lines 1b and 1c) | | | | | | | > | 1,058,228. | NONE | 150,580. |
| 2 Total number of individuals (including but not reportable compensation from the organization | | hose I | liste | d at | ove | e) who | o re | ceived more than | \$100,000 of | |
| 3 Did the organization list any former offic | er, directo | r, or | tru | ıste | e, I | key e | emp | loyee, or highest | compensated | Yes No |

| 3 | Did the organization list any former officer, director, or trustee, key employee, or highest compensated | | | |
|---|---|---|---|---|
| | employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | | Х |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | individual | 4 | Х | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual | | | |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

for services rendered to the organization? If "Yes," complete Schedule J for such person

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ NONE

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Part VIII Statement of Revenue

| | | Check if Schedule O contain | ns a resp | onse or note to ar | ny line in this Part V | /III | | |
|--|--------|---|------------|--------------------|------------------------|--|--------------------------------------|---|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts | 1a | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | | | | | | |
| ڡۜٙڲ | С | Fundraising events | | 127,104. | | | | |
| ifts r A | d | Related organizations | | | | | | |
| פֿיַּפּ | е | Government grants (contributions | | 99,665,600. | | | | |
| Sin | f | All other contributions, gifts, gran | | | | | | |
| e Éi | | and similar amounts not included abo | | 11,622,003. | | | | |
| 들된 | g | Noncash contributions included in | ı 🗀 | | | | | |
| d T | | lines 1a-1f | 1g | \$ 10,705,489. | | | | |
| တွဲ မွ | h | Total. Add lines 1a-1f | | | 111,414,707. | | | |
| | | | | Business Code | | | | |
| Se | 2a | PROGRAM SERVICE FEES | | 624100 | 811,109. | 811,109. | | |
| ē Ķ | b | | | | | | | |
| Program Service Revenue | c | | | | | | | |
| eve | d | | | | | | | |
| go Se | e | | | | | | | |
| Δ. | f | All other program service revenue | | | | | | |
| | g | Total. Add lines 2a-2f | | | 811,109. | | | |
| | 3 | Investment income (including | dividends | , interest, and | | | | |
| | | other similar amounts) | | ▶ | 44,890. | | | 44,890. |
| | 4 | Income from investment of tax-e | xempt bor | nd proceeds . > | NONE | | | |
| | 5 | Royalties | | <u></u> | NONE | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6a | Gross rents 6a | 169,24 | 1. | | | | |
| | b | Less: rental expenses 6b | | | | | | |
| | С | , | | 1. NONE | | | | |
| | d | Net rental income or (loss) | | | 169,241. | | | 169,241. |
| | 7a | Gross amount from (i) | Securities | (ii) Other | | | | |
| | | sales of assets | | | | | | |
| | | other than inventory 7a | 692,20 | 0. | | | | |
| ne | b | Less: cost or other basis | | | | | | |
| evenue | | and sales expenses 7b | 614,80 | | | | | |
| Re | С | Gain or (loss) | 77,39 | 312,245. | | | | |
| er | d | Net gain or (loss) | | <u></u> | 65,148. | | | 65,148. |
| Other | 8a | Gross income from fundra | ۰ | | | | | |
| 0 | | events (not including \$127 | ,104. | | | | | |
| | | of contributions reported on | line | | | | | |
| | | 1c). See Part IV, line 18 | | | | | | |
| | b | Less: direct expenses | | | 5 700 | | | 5 500 |
| | С | Net income or (loss) from fundral | | s > | -6,722. | | | -6,722. |
| | 9a | • | ming | MONTE | | | | |
| | | activities. See Part IV, line 19 | | | | | | |
| | b | Less: direct expenses | | | | | | |
| | C | Net income or (loss) from gamin | _ | s > | NONE | | | |
| | 10a | Gross sales of inventory, | | a NONE | | | | |
| | . | returns and allowances | | | | | | |
| | b c | Less: cost of goods sold Net income or (loss) from sales of | inventory | | NONE | | | |
| | ٠ | moonie or (1033) from sales or | voiitory | Business Code | NOME | | | |
| sno. | | | | | | | | |
| Miscellaneous Revenue | 11a | | | | | | | |
| ella | b | | | | | | | |
| Re | c d | All other revenue | | | | | | |
| Ξ | | Total. Add lines 11a-11d | | | NONE | | | |
| | 12 | Total revenue. See instructions | | | 112,498,373. | 811,109. | | 272,557. |

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91-0577129

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | |
|----|---|-----------------------|------------------------------|-------------------------------------|----------------------|--|--|--|
| Do | | | | | | | | |
| | 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | Fundraising expenses | | | |
| | Grants and other assistance to domestic organizations | | ехрепзез | general expenses | ехрепзез | | | |
| | and domestic governments. See Part IV, line 21 | 5,669,294. | 5,669,294. | | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 69,841,729. | 69,841,729. | | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and | | | | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | NONE | | | | | | |
| 4 | Benefits paid to or for members | NONE | | | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 1,114,793. | | 1,114,793. | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | |
| | persons described in section 4958(c)(3)(B) | NONE | | | | | | |
| 7 | Other salaries and wages | 21,847,247. | 19,312,473. | 2,061,827. | 472,947. | | | |
| | Pension plan accruals and contributions (include | 164,264. | 164,264. | | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | | | | |
| 9 | Other employee benefits | 1,373,501. | 1,228,099. | 110,326. | 35,076. | | | |
| 10 | Payroll taxes | 2,031,847. | 1,689,919. | 299,356. | 42,572. | | | |
| 11 | Fees for services (nonemployees): | | | | | | | |
| | Management | NONE | | | | | | |
| | Legal | 49,671. | 7,211. | 42,460. | | | | |
| | Accounting | 118,252. | | 118,252. | | | | |
| | Lobbying | NONE | | | | | | |
| | Professional fundraising services. See Part IV, line 17 | NONE | | | | | | |
| | Investment management fees | NONE | | | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, column | | | | | | | |
| 9 | (A), amount, list line 11g expenses on Schedule O.) | 1,906,624. | 1,604,322. | 169,414. | 132,888. | | | |
| 12 | Advertising and promotion | NONE | | , | · · · | | | |
| 13 | Office expenses | 467,606. | 288,926. | 170,343. | 8,337. | | | |
| 14 | Information technology | NONE | , , , , , , , | , | - , | | | |
| 15 | Royalties | NONE | | | | | | |
| 16 | Occupancy | 1,639,722. | 1,247,955. | 390,357. | 1,410. | | | |
| 17 | Travel | 338,096. | 246,308. | 89,496. | 2,292. | | | |
| | Payments of travel or entertainment expenses | , | | , | · · | | | |
| | for any federal, state, or local public officials | NONE | | | | | | |
| 19 | Conferences, conventions, and meetings | 21,995. | 16,330. | 5,524. | 141. | | | |
| 20 | Interest | 9,602. | , | 9,602. | <u>_</u> | | | |
| 21 | Payments to affiliates | 477,552. | | 477,552. | | | | |
| 22 | Depreciation, depletion, and amortization | 162,200. | 60,076. | 102,124. | | | | |
| 23 | Insurance | 35,927. | | 35,301. | 626. | | | |
| 24 | Other expenses. Itemize expenses not covered | | | | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | | | | |
| а | PROGRAM EXPENSES | 1,212,891. | 1,064,187. | 138,208. | 10,496. | | | |
| | EQUIPMENT RENTAL | 116,198. | 74,126. | 40,109. | 1,963. | | | |
| | MISCELLANEOUS | 201,672. | 169,170. | 19,567. | 12,935. | | | |
| d | SPECIFIC ASSISTANCE | 10,518. | | 3,143. | 7,375. | | | |
| | All other expenses | | | | | | | |
| | Total functional expenses. Add lines 1 through 24e | 108,811,201. | 102,684,389. | 5,397,754. | 729,058. | | | |
| | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | | | | |
| | - , , , , , , , , , , , , , , , , , , , | | | | = 000 (222) | | | |

Form **990** (2021)

Form 990 (2021) Page **11**

Part X Balance Sheet

| | II L A | Check if Schedule O contains a response or note to any line in this Pa | art X | | |
|---------------|--------|---|--------------------------|-----|------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 2,483,036. | 1 | 1,054,517. |
| | 2 | Savings and temporary cash investments | 48,438. | 2 | 4,935,547. |
| | 3 | Pledges and grants receivable, net | 89,596. | 3 | 1,444. |
| | 4 | Accounts receivable, net | 12,220,012. | 4 | 9,752,974. |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | NONE | 5 | NON |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | NONE | 6 | NONE |
| ts | 7 | Notes and loans receivable, net | NONE | 7 | NONI |
| Assets | 8 | Inventories for sale or use | 22,079. | 8 | 108,314. |
| Ä | 9 | Prepaid expenses and deferred charges SEE SCHEDULE .Q | 184,159. | 9 | 236,664. |
| | | Land, buildings, and equipment: cost or other | · | | |
| | | basis. Complete Part VI of Schedule D 10a 3,186,216. | | | |
| | b | Less: accumulated depreciation | 1,369,173. | 10c | 1,968,356. |
| | 11 | Investments - publicly traded securities SEE SCHEDULE .Q | 2,698,535. | 11 | 2,299,951. |
| | 12 | Investments - other securities. See Part IV, line 11 | NONE | | NONE |
| | 13 | Investments - program-related. See Part IV, line 11 | NONE | | NONE |
| | 14 | Intangible assets | NONE | | NONE |
| | 15 | Other assets. See Part IV, line 11 | 7,591,709. | 15 | 7,450,334. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 26,706,737. | 16 | 27,808,101. |
| | 17 | Accounts payable and accrued expenses | 5,832,630. | 17 | 4,592,612. |
| | 18 | Grants payable | NONE | | NONE |
| | 19 | Deferred revenue SEE SCHEDULE O | 6,081,343. | 19 | 7,651,901. |
| | 20 | Tax-exempt bond liabilities | NONE | | NONE |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | NONE | | NONE |
| | 22 | Loans and other payables to any current or former officer, director, | 110112 | | 110111 |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| igi | | controlled entity or family member of any of these persons | NONE | 22 | NONE |
| Ë | 23 | Secured mortgages and notes payable to unrelated third parties | NONE | | NONE |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 2,604,991. | 24 | 180,424. |
| | 25 | Other liabilities (including federal income tax, payables to related third | 2,001,001 | | 200,121 |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | NONE | 25 | NONE |
| | 26 | Total liabilities. Add lines 17 through 25 | 14,518,964. | 26 | 12,424,937. |
| ses | | Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33. | 11/010/001 | | 12/121/90/ |
| lan | 27 | Net assets without donor restrictions | 4,945,871. | 27 | 8,263,156. |
| Ва | 28 | Net assets with donor restrictions. | 7,241,902. | 28 | 7,120,008. |
| Fund Balances | | Organizations that do not follow FASB ASC 958, check here ▶ | 7,211,302. | | 7,120,000. |
| | | and complete lines 29 through 33. | | | |
| Assets or | 29 | Capital stock or trust principal, or current funds | | 29 | |
| se | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net | 32 | Total net assets or fund balances | 12,187,773. | 32 | 15,383,164. |
| | 33 | Total liabilities and net assets/fund balances | 26,706,737. | 33 | 27,808,101. |
| | | | | | Form 990 (2021) |

Form 990 (2021) Page **12**

| Part | XI Reconciliation of Net Assets | | | | | \equiv |
|------|--|---------|-----|-----|-----|-------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 11 | 2,4 | 98, | <u> 373</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 10 | 8,8 | 11, | <u> 201</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 3,6 | 87, | <u> 172</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 1 | 2,1 | 87, | <u>773</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | -4 | 91, | <u> 781</u> |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | 1 | 5,3 | 83, | <u> 164</u> |
| Part | XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?. | | | 2a | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | piled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted or | n a | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | rsight | of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | nt? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | cplain | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | th in t | the | | | |
| | Single Audit Act and OMB Circular A-133? | | | 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | ergo | the | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such as | ıdits . | | 3b | X | |

Form **990** (2021)

JSA

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

st. OMB No. 1545-0047
2021
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

| VOI | LUNTEERS OF AMERICA WES | STERN WASHING | TON | | | 91-0 | 577129 |
|------|--|---|--|--|----------------------------------|--|-------------------------|
| Pa | rt I Reason for Public Cha | rity Status. (All o | organizations must | complet | e this pa | art.) See instructions | S. |
| The | ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) | | | | | | |
| 1 | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | |
| 2 | A school described in section | on 170(b)(1)(A)(ii) | . (Attach Schedule E | (Form 99 | 0).) | | |
| 3 | A hospital or a cooperative | hospital service o | rganization described | in sectio | n 170(b) | (1)(A)(iii). | |
| 4 | A medical research organiz | ation operated in | conjunction with a hos | spital de | scribed ir | section 170(b)(1)(A) | (iii). Enter the |
| | hospital's name, city, and st | ate: | | | | | |
| 5 | An organization operated f | or the benefit of | a college or universit | y owned | d or ope | rated by a governme | ental unit described in |
| | section 170(b)(1)(A)(iv). (C | omplete Part II.) | | | | | |
| 6 | A federal, state, or local go | vernment or gove | rnmental unit describe | d in sect | ion 170(| b)(1)(A)(v). | |
| 7 | X An organization that norma | ally receives a sub | ostantial part of its su | pport fro | om a go | vernmental unit or fro | om the general public |
| | described in section 170(b) | | · | | | | |
| 8 | A community trust describe | - | | - | | | |
| 9 | An agricultural research org | ganization describe | ed in section 170(b)(1 |)(A)(ix) (| operated | I in conjunction with a | land-grant college |
| | or university or a non-land- | grant college of ag | griculture (see instruct | ions). Ei | nter the i | name, city, and state o | f the college or |
| | university: | | | | | | |
| 10 | An organization that normal receipts from activities relassupport from gross investmacquired by the organization | ted to its exempt f lent income and u n after June 30, 19 | unctions, subject to c nrelated business tax 975. See section 509 | ertain ex able incc (a)(2). (0 | ceptions me (less complete | s; and (2) no more thar s section 511 tax) from Part III.) | n 331/3 % of its |
| 11 | An organization organized a | • | - | - | | | |
| 12 | An organization organized a | • | - | - | | | |
| | one or more publicly suppor | _ | | | | | |
| | the box on lines 12a throug | | | | | · · | = |
| а | Type I. A supporting orga | • | • | • | | • , , , | |
| | the supported organization | | | | ajority of | the directors or truste | es of the |
| _ | supporting organization. Y | | | | | | |
| b | Type II. A supporting orga | • | | | | | |
| | control or management o | | = | tne sam | e person | is that control or man | age the supported |
| | organization(s). You must | | | | | | U : |
| С | Type III functionally integ | | | | | | ily integrated with, |
| | its supported organization | | · · | | | | tad arganization(a) |
| d | Type III non-functionally | | | • | | • | • , , |
| | that is not functionally inte requirement (see instructi | - | - | - | | • | a an altentiveness |
| е | Check this box if the orga | • | - | | | | I Type III |
| C | functionally integrated, or | | | | | ••• | п, туре пі |
| f | Enter the number of supported | | | porting | nganizat | ion. | |
| a | Provide the following information | | | | | | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization | (iv) Is the | organization | (v) Amount of monetary | (vi) Amount of |
| | | `, | (described on lines 1-10 | | ur governing | support (see | other support (see |
| | | | above (see instructions)) | Yes | nent? | instructions) | instructions) |
| /A\ | | | | | | | |
| (A) | | | | | | | |
| (B) | | | | | | | |
| (C) | | | | | | | |
| (D) | | | | | | | |
| (E) | | | | | | | |
| Tota | al | | | | | | |

Schedule A (Form 990) 2021 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|---|---------------------|-----------------|-----------------|-------------|-----------------|----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 22,654,254. | 25,901,636. | 31,130,397. | 83,784,467. | 111,414,707. | 274,885,461. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | NONE |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | NONE |
| 4 | Total. Add lines 1 through 3 | 22,654,254. | 25,901,636. | 31,130,397. | 83,784,467. | 111,414,707. | 274,885,461. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | NONE |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 274,885,461. |
| | tion B. Total Support | | | | | | 274,005,401. |
| | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 22,654,254. | 25,901,636. | 31,130,397. | 83,784,467. | 111,414,707. | 274,885,461. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 54,562. | 62,518. | 59,010. | 107,889. | 214,131. | 498,110. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | NONE |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | NONE |
| 11 | Total support. Add lines 7 through 10 | | | | | | 275,383,571. |
| 12 | Gross receipts from related activities, etc. (s | see instructions) . | | | | 12 | 2,111,079. |
| 13 | First 5 years. If the Form 990 is for organization, check this box and stop here | | | | | | |
| Sec | tion C. Computation of Public Sup | port Percenta | ge | | | T | |
| 14 | Public support percentage for 2021 (li | | | | | 14 | 99.82 % |
| 15 | Public support percentage from 2020 | | | | | 15 | 99.82 % |
| 16a | 331/3% support test - 2021. If the org | = | | | | | . |
| | box and stop here. The organization quality | | | | | | |
| b | 331/3% support test - 2020. If the org | | | | | | |
| | this box and stop here . The organization | | | _ | | | |
| 17a | 10%-facts-and-circumstances test - 2 | | | | | | |
| | 10% or more, and if the organization | | | | | - | - |
| | Part VI how the organization meets | | | • | • | | |
| _ | organization | | | | | | |
| b | 10%-facts-and-circumstances test - 2 | | | | | | |
| | 15 is 10% or more, and if the organiz | | | | | - | • |
| | in Part VI how the organization meets | | | _ | | - | |
| 40 | organization | | | | | | |
| 18 | Private foundation. If the organization | | | | | | |
| | instructions | | | | | | ▶ □ |

Schedule A (Form 990) 2021 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | • | | | | , | |
|--------------|--|-----------------|------------------|----------------|------------------|----------|--|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | ., | . , | . , | | ., |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year_ | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| | tion B. Total Support | () 00 (7 | 4,0040 | () 0040 | () 0000 | | (n =) |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 10 a | Amounts from line 6 | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets | | | | | | |
| 42 | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 1.4 | First 5 years. If the Form 990 is for | the organizat | ion's first sees | d third fourth | or fifth toy ::: | | 501(0)(2) |
| 14 | _ | ŭ | • | | • | | ` ` ` ` _ |
| Sac | organization, check this box and stop here . tion C. Computation of Public Supp | | | | | | |
| 15 | Public support percentage for 2021 (line 8, | | | mn (f)) | | 15 | % |
| 16 | Public support percentage from 2020 Scheo | | | | | 16 | // |
| | tion D. Computation of Investment | | | | | 10 | 70 |
| <u> 17</u> | Investment income percentage for 2021 (lin | | | 13 column (f)) | | 17 | % |
| 18 | Investment income percentage for 2021 (in | | | | | 18 | // ////////////////////////////////// |
| | 331/3% support tests - 2021. If the org | | | | | | |
| . <i>J</i> a | 17 is not more than 331/3%, check this | | | | | | . \square |
| h | 331/3% support tests - 2020. If the orga | | | | | | |
| J | line 18 is not more than 331/3%, check | | | | | | . \square |
| 20 | Private foundation. If the organization d | | • | • | | 0 | |

JSA 1E1221 1.000 Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2021

Page 5 Schedule A (Form 990) 2021

| Part | V Supporting Organizations (continued) | | | - 5 - |
|--------|--|-----------|-------|-------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | provide detail in Part VI. | 11c | | |
| Secti | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| _ | | • | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | Yes | No |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior | | | |
| | tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of | | | |
| | the organization's governing documents in effect on the date of notification, to the extent not previously | | | |
| • | provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have | | | |
| J | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Secti | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | struction | ons). | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | e instr | | _ |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| – a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| - | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | 0- | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's | | | |
| | involvement, one or more of the organization's supported organization(s) would have been engaged in? If | | | |
| | "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 2 | | -5 | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| а | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| - | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3h | | |

Page 6

Schedule A (Form 990) 2021

| Pa | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations | | | | | | |
|----|--|----------------|--------------------------------|--------------------------------|--|--|--|
| 1 | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See | | | | | | |
| | instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. | | | | | | |
| Se | ction A - Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | | | | |
| 1 | Net short-term capital gain | 1 | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | | | |
| _7 | Other expenses (see instructions) | 7 | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| Se | ction B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | | | |
| а | Average monthly value of securities | 1a | | | | | |
| | Average monthly cash balances | 1b | | | | | |
| C | Fair market value of other non-exempt-use assets | 1c | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| | Multiply line 5 by 0.035. | 6 | | | | | |
| 7 | | 7 | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | |
| Se | ction C - Distributable Amount | | | Current Year | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | |
| | Enter greater of line 2 or line 3. | 4 | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functional | lly integra | ated Type III supporting | g organization | | | |

Schedule A (Form 990) 2021

20

3557TN YJ4A

(see instructions).

 Schedule A (Form 990) 2021
 Page 7

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|--|--|----|--|--|--|--|--|
| Sect | Section D - Distributions | | | | | | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported | | | | | | |
| | organizations, in excess of income from activity | 2 | | | | | |
| 3 | 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 | | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | 5 | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | | | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive | | | | | | |
| | (provide details in Part VI). See instructions. | 8 | | | | | |
| 9 | Distributable amount for 2021 from Section C, line 6 | 9 | | | | | |
| 10 | Line 8 amount divided by line 9 amount | 10 | | | | | |
| | | | | | | | |

| Section E - Distribution Allocations (see instructions) | | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
|---|--|-----------------------------|--|---|
| 1 | Distributable amount for 2021 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2021 | | | |
| | (reasonable cause required - explain in Part VI). See | | | |
| | instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | |
| a | From 2016 | | | |
| b | From 2017 | | | |
| C | From 2018 | | | |
| d | From 2019 | | | |
| е | From 2020 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2021 distributable amount | | | |
| i | Carryover from 2016 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2021 from | | | |
| | Section D, line 7: \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| b | Applied to 2021 distributable amount | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | |
| | greater than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2017 | | | |
| b | Excess from 2018 | | | |
| С | Excess from 2019 | | | |
| d | Excess from 2020 | | | |
| е | Excess from 2021 | | | |

Schedule A (Form 990) 2021

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number Name of the organization VOLUNTEERS OF AMERICA WESTERN WASHINGTON 91-0577129 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization

VOLUNTEERS OF AMERICA WESTERN WASHINGTON

Employer identification number 91-0577129

| Part I | Contributors (see instructions). Use duplicate cop | ies of Part I if additional space is no | eeded. |
|------------|--|---|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1_ | N/A | \$\$ \$\$ \$\$ \$\$ \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | N/A | \$\$3,882,910. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | N/A | \$\$803,394. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | N/A | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

VOLUNTEERS OF AMERICA WESTERN WASHINGTON

Employer identification number
91-0577129

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| 1 | FOOD | | |
| | | | |
| | | \$4,035,521. | 06/30/2022 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |

Name of organization Employer identification number VOLUNTEERS OF AMERICA WESTERN WASHINGTON 91-0577129 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021)

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Inspection Employer identification number

| | 7 0. 1.10 0. ga2410 | | | |
|-----|--|------------------------|---------------------|--|
| VOI | UNTEERS OF AMERICA WESTERN WASHINGTON | | | 91-0577129 |
| Pa | rt I Organizations Maintaining Donor Advised F | unds or Other Sin | nilar Funds or A | Accounts. |
| | Complete if the organization answered "Yes" | on Form 990, Par | t IV, line 6. | |
| | | (a) Donor advised f | funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisor | ore in writing that t | he assets held in | n donor advised |
| 3 | funds are the organization's property, subject to the organ | | | |
| 6 | Did the organization inform all grantees, donors, and dor | | • | |
| U | only for charitable purposes and not for the benefit of the | | | |
| | | | | |
| Da | conferring impermissible private benefit? | | | Tes NO |
| Pa | Conservation Easements. Complete if the organization answered "Yes" | on Form 000 Par | + I\/ line 7 | |
| 1 | · · · · · · · · · · · · · · · · · · · | | | |
| 1 | Purpose(s) of conservation easements held by the organi | | 1 | |
| | Preservation of land for public use (for example, recreati | on or education) | 1 | f a historically important land area |
| | Protection of natural habitat | | Preservation of | f a certified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a quality | ualified conservation | n contribution in t | |
| | easement on the last day of the tax year. | | - | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| b | Total acreage restricted by conservation easements | | | 2b |
| С | Number of conservation easements on a certified historic | structure included in | n (a) | 2c |
| d | Number of conservation easements included in (c) acqu | ired after 7/25/06, | and not on a | |
| | historic structure listed in the National Register | | L | 2d |
| 3 | Number of conservation easements modified, transferre | d, released, extingu | ished, or termin | ated by the organization during the |
| | tax year 🕨 | | | |
| 4 | Number of states where property subject to conservation | easement is located | ▶ | |
| 5 | Does the organization have a written policy regarding | the periodic mon | itoring, inspectio | on, handling of |
| | violations, and enforcement of the conservation easement | s it holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | | |
| | > | · · | | , |
| 7 | Amount of expenses incurred in monitoring, inspecting, ha | ndling of violations. | and enforcing cor | nservation easements during the year |
| | ▶ \$ | 3 | . | , |
| 8 | Does each conservation easement reported on line 2(d) ab | ove satisfy the requir | rements of section | n 170(h)(4)(B)(i) |
| - | and section 170(h)(4)(B)(ii)? | • | | ` ' ' ' ' ' |
| 9 | In Part XIII, describe how the organization reports conser | | | |
| | balance sheet, and include, if applicable, the text of the fo | | | |
| | organization's accounting for conservation easements. | | | |
| Pa | rt III Organizations Maintaining Collections of Art | . Historical Treas | ures, or Other | Similar Assets. |
| | Complete if the organization answered "Yes" | | | |
| 1a | If the organization elected, as permitted under FASB AS | C 958 not to reno | ort in its revenue | statement and halance sheet works |
| ıu | of art, historical treasures, or other similar assets held | for public exhibiti | on, education, o | or research in furtherance of public |
| | service, provide in Part XIII the text of the footnote to its fi | | | |
| b | If the organization elected, as permitted under FASB AS | SC 958, to report in | n its revenue sta | atement and balance sheet works of |
| | art, historical treasures, or other similar assets held for p | oublic exhibition, ec | lucation, or resea | arch in furtherance of public service, |
| | provide the following amounts relating to these items: | | | b ¢ |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | · · · · · · · · · · · · · · · · · · · |
| _ | (ii) Assets included in Form 990, Part X | | | * |
| 2 | If the organization received or held works of art, history | | | ssets for financial gain, provide the |
| | following amounts required to be reported under FASB AS | | | . |
| a | Revenue included on Form 990, Part VIII, line 1 | | | . |
| b | Assets included in Form 990, Part X | | | > \$ |

| . | hds D (Farry 000) 0004 | | | | | | | | | | 0.1 | | _ | 2 |
|-------------|--|--------------------|-------------|------------------------|----------|----------|---------------|--------|----------|------------------------|------------|---------------------|---------------|--------------|
| | rt III Organizations Maintaini | UNTEER na Colle | | | | | | | | Similar A | | 0577129 Continue | | age 2 |
| 3 | Using the organization's acquisition | | | | | | | | | | | | | fits |
| • | collection items (check all that appl | | 0.0, 0 | <u>.</u> | 000.0 | 0, 0 | o a, o | | | | ilaito olg | | | |
| а | Public exhibition | .,,. | | d | | Loan | or excha | ange | progra | m | | | | |
| b | Scholarly research | | | е | Н | Othe | | | p 9 | | | | | |
| С | Preservation for future gener | rations | | | | | | | | | | | | _ |
| 4 | Provide a description of the organ | | collection | ons and | explai | n how | they fur | rther | the or | ganization | s exemp | t purpose | in I | Part |
| | XIII. | | | | • | | • | | | _ | | | | |
| 5 | During the year, did the organization | n solicit o | or receiv | e donatio | ons of | art, his | torical tr | easu | ıres, or | other simil | ar | | | |
| | assets to be sold to raise funds rath | er than t | o be mai | intained a | as par | t of the | organiza | ation | 's colle | ction? | [| Yes | | No |
| Pa | rt IV Escrow and Custodial A | rrangen | nents. | | | | | | | | | , | | |
| | Complete if the organiza 990, Part X, line 21. | ition ans | wered " | Yes" on | Form | n 990, | Part IV, | line | 9, or r | eported a | n amou | nt on For | m | |
| 1a | Is the organization an agent, trust | tee, cust | odian or | other in | nterme | ediary | for cont | ribut | ions or | other ass | ets not | | | |
| | included on Form 990, Part X? | | | | | | | | | | [| Yes | | No |
| b | If "Yes," explain the arrangement in | n Part XII | II and co | mplete th | ne follo | wing ta | able: | | | | | | | |
| | | | | | | | | | | | Amount | t | | |
| С | Beginning balance | | | | | | | 1c | | | | | | |
| d | Additions during the year | | | | | | | 1d | | | | | | |
| е | Distributions during the year | | | | | | | 1e | | | | | | |
| f | Ending balance | | | | | | | 1f | | | | | | |
| | Did the organization include an am | | | | | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in | n Part XII | I. Check | here if t | he exp | olanatio | n has be | en p | rovided | on Part XII | l | | | |
| Pa | rt V Endowment Funds. | | الممسميين | Vaallaa | | | Dort IV | 1: | 40 | | | | | |
| | Complete if the organiza | | | | | | _ | | rs back | (-I) Th | | (-) [| 1- | |
| _ | | | rrent year | (1) | Prior | - | + | | | (d) Three y | | (e) Four ye | | |
| | Beginning of year balance | 1,5 | 983,716. | | | ,677. | 1, | 879,4 | ±1U. | 1,7 | 91,627. | 1,05 | 59,87 | 75. |
| b | Contributions | | 7,200. | | 13 | 9,800. | | | | | | | | |
| С | Net investment earnings, gains, | _, | 286,320. | | 356 | 5,239. | | 28 | 267. | | 87,783. | 1 1 2 | 31,75 | 5.2 |
| | and losses | | 500,320. | | 330 | ,,233, | | 20, | 207. | | 57,705. | 1 |) , / | |
| | Grants or scholarships | | | | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | 300,0 | 000. | | | | | |
| | and programs | | | | | | | | | | | | | |
| | End of year balance | 1,7 | 704,596. | | 1,983 | 3,716. | 1, | 607,6 | 577. | 1,8 | 79,410. | 1,79 | 91,62 | 27. |
| 9 2 a | Provide the estimated percentage Board designated or quasi-endowm | of the cu | rrent yea | ar end ba | alance | (line 1 | g, columr | n (a)) | held as | | | • | | |
| b | Permanent endowment ► 13.5 | | | | | | | | | | | | | |
| С | Term endowment ▶ 29.6300 | | | | | | | | | | | | | |
| | The percentages on lines 2a, 2b, a | nd 2c sh | ould equa | al 100%. | | | | | | | | | | |
| 3a | Are there endowment funds not in | the poss | ession o | f the orga | anizati | ion tha | t are hel | d an | d admii | nistered for | the | | | |
| | organization by: | | | | | | | | | | | Y | es | No |
| | (i) Unrelated organizations | | | | | | | | | | | 3a(i) | | X |
| | (ii) Related organizations | | | | | | | | | | | 3a(ii) | | Χ |
| b | If "Yes" on line 3a(ii), are the relate | ed organi: | zations lis | sted as re | equired | d on Sc | hedule R | ? | | | | 3b | | |
| 4 | Describe in Part XIII the intended u | | | ization's | endow | ment fu | unds. | | | | | | | |
| Pa | rt VI Land, Buildings, and Equ Complete if the organiza | lipment. | swered ' | "Yes" or | Forn | n aan | Part I\/ | line | י ב11 ב | See Form | gan Þ | art X line | 10 | |
| | Description of property | adon and | (a) Cos | t or other bavestment) | | (b) Cos | t or other ba | | (c) Ac | cumulated reciation | | d) Book value | | |
| 1a | Land | | | | | | NO | ONE | | | | | NC | ONE |
| b | Buildings | | | | | | 6,84 | 40. | | | | 6 | , 84 | 10. |

1,968,356. Schedule D (Form 990) 2021

141,131.

1,820,385.

JSA 1E1269 1.000

c Leasehold improvements d Equipment.....

> 3557TN YJ4A 27

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

349,339.

2,830,037.

208,208

1,009,652

| Part VII | Investments - Other Securities. | | | |
|---------------|---|---------------------|--|------------------|
| | Complete if the organization answered | l "Yes" on Form 990 |), Part IV, line 11b. See Form 990, | Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuat Cost or end-of-year mark | |
| (1) Financia | al derivatives | | | |
| (2) Closely | held equity interests | | | |
| (3) Other_ | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments - Program Related. Complete if the organization answered | Yes" on Form 990 |), Part IV, line 11c. See Form 990, | Part X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valuat | |
| | | | Cost or end-of-year mark | et value |
| <u>(1)</u> | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| <u>(5)</u> | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | (h) must assist Farm 000 Part V and (D) line (2) | | | |
| | (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. Complete if the organization answered | l "Ves" on Form 990 |) Part IV line 11d See Form 990 | Part Y line 15 |
| | | scription | 5, 1 art 17, iiile 11d. See 1 6iiii 936, | (b) Book value |
| /1\/C\\\C\\\ | SURRENDER VALUE-LIFE INS. | 3011011 | | 55,556. |
| | /ABLE FROM VOAWW PROPERTY | | | 2,446,520. |
| | RECEIVABLE | | | 4,948,258. |
| (4) | CECET VADDE | | | 1,710,230. |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colu | ımn (b) must equal Form 990, Part X, col. (B) l | line 15.) | | 7,450,334. |
| Part X | Other Liabilities. Complete if the organization answered line 25. | | | |
| 1. | (a) Descrip | tion of liability | | (b) Book value |
| (1) Feder | al income taxes | • | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colum | nn (b) must equal Form 990, Part X, col. (B) line 25.) | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . Schedule D (Form 990) 2021

| Part 2 | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. | |
|--------|--|----|--|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | | |
| b | Donated services and use of facilities | | |
| С | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII.) | | |
| С | Add lines 4a and 4b | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII.) | | |
| | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| | Other (Describe in Part XIII.) | 4c | |
| С 5 | Add lines 4a and 4b | 5 | |
| _ | XIII Supplemental Information. | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | | |
| SEE : | SUPPLEMENTAL PAGE | | |
| | | | |
| | | | |
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| | | | |

Schedule D (Form 990) 2021

Part XIII Supplemental Information (continued)

PART V, LINE 4:

THE INCOME FROM THE ENDOWMENT IS USED TO SUPPORT THE ORGANIZATION.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

OMB No. 1545-0047 Open to Public

Inspection Name of the organization Employer identification number VOLUNTEERS OF AMERICA WESTERN WASHINGTON Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

| Pa | rt l | Fundraising Events. Complete than \$15,000 of fundraising events gross receipts greater than \$5,000 | ent contributions and g | | | |
|-----------------|------|--|---|--|---------------------------------------|--|
| (1) | | | (a) Event #1 HOPE IS BREWING (event type) | (b) Event #2 | (c) Other events NONE (total number) | (d) Total events (add col. (a) through col. (c)) |
| Revenue | 1 | Gross receipts | 127,104. | | | 127,104. |
| R | | Less: Contributions Gross income (line 1 minus line 2) | 127,104. | | | 127,104. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| sesu | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| Direc | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 6,722. | | | 6,722. |
| Pa | 11 | | ne 10 from line 3, colu anization answered " | ımn (d) | > | 6,722. -6,722. reported more than |
| Revenue | | \$15,000 on Form 990-EZ, lin | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| | 1 | Gross revenue | | | | |
| xbeuses | 2 | Cash prizes | | | | |
| ш | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | No No | No No | No No | |
| | | Direct expense summary. Add lin Net gaming income summary. Su | | | | |
| 9 8 | | Enter the state(s) in which the org. Is the organization licensed to con If "No," explain: | | in each of these state | es? | Yes No |
| 10a | | Were any of the organization's gaminous fit "Yes," explain: | g licenses revoked, sus | pended, or terminated du | uring the tax year? | Yes No |

Schedule G (Form 990) 2021

| Sched | ule G (Form 990 or 990-EZ) 2021 VOLUNTEERS OF AMERICA WESTERN WASHINGTON 91- | 577129 | Page 3 |
|-------|---|--------|--------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity | | |
| | formed to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | | % |
| b | An outside facility | | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name ▶ | | |
| | Address ▶ | | |
| 15 a | Does the organization have a contract with a third party from whom the organization receives gaming | Yes | No |
| b | revenue? | res | NO |
| D | amount of gaming revenue retained by the third party \blacktriangleright \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| Ŭ | in 100, Other hame and address of the time party. | | |
| | Name ▶ | | |
| | Address ► | | |
| 16 | Gaming manager information: | | |
| | Name ▶ | | |
| | Gaming manager compensation ▶\$ | | |
| | Description of services provided ▶ | | |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | 0 | |
| | retain the state gaming license? | | No |
| b | | | _ |
| | or spent in the organization's own exempt activities during the tax year ▶ \$ | | |
| Par | Supplemental Information. Provide the explanation required by Part II, line 2b, columns (iii) and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). | | |

33

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Schedule I (Form 990) 2021

| Name of the organization | | | | | | Employer identificat | ion number |
|--|---|--|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| VOLUNTEERS OF AMERICA WESTERN W | ASHINGTON | | | | | 91-0577129 | |
| Part I General Information on Grants | | е | | | | | |
| Does the organization maintain records to the selection criteria used to award the g Describe in Part IV the organization's properties Part II Grants and Other Assistance to Part IV, line 21, for any recipier | rants or assistand ocedures for mor o Domestic Or | ee? nitoring the use ganizations a | of grant funds in th | e United States. | nplete if the organi | zation answered "\ | X Yes No |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) ARLINGTON FOOD BANK | | | | | | | |
| 19118 63RD AVE NE ARLINGTON, WA 98223 | 91-1445025 | 501(C)(3) | 8,776. | 309,724. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (2) DARRINGTON FOOD BANK | | | | | | | |
| 1080 SAUK AVVE1 DARRINGTON, WA 98241 | 83-1619811 | 501(C)(3) | 1,755. | 61,946. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (3) EDMONDS FOOD BANK | | | | | | | |
| 828 CASPERS ST EDOMNDS, WA 98020 | 91-0652053 | 501(C)(3) | 15,797. | 557,502. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (4) EDMONDS WESTGATE CHAPEL | | | | | | | |
| 22901 EDMONDS WAY EDMONDS, WA 98020 | 91-0774622 | 501(C)(3) | 3,510. | 123,889. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (5) GRANITE FALLS FOOD BANK | | | | | | | |
| 215 S GRANITE GRANITE FALLS, WA 98258 | 93-0710454 | 501(C)(3) | 5,266. | 185,833. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (6) LAKE STEVENS FOOD BANK | | | | | | | |
| 2111 117TH AVE NE LAKE STEVENS, WA 98258 | 91-1215080 | 501(C)(3) | 10,531. | 371,668. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (7) LYNNWOOD FOOD BANK | | | | | | | |
| 5320 176TH ST SW LYNNWOOD, WA 98037 | 84-1642388 | 501(C)(3) | 21,063. | 743,337. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (8) MALTBY FOOD BANK | | | | | | | |
| 86TH AVE SE SNOHOMISH, WA 98291 | 91-1607217 | 501(C)(3) | 5,266. | 185,833. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (9) MARYSVILLE FOOD BANK | | | | | | | |
| 4150 88TH ST NE MARYSVILLE, WA 98270 | 91-1347507 | 501(C)(3) | 15,797. | 557,502. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (10) MILL CREEK COMMUNITY FOOD BANK | | | | | | | |
| 4326 148TH ST SE MILL CREEK, WA 98012 | 45-3528260 | 501(C)(3) | 8,776. | 309,724. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (11) SKY VALLEY FOOD BANK | | | | | | | |
| 233 SKY RIVER PARKWAY MONROE, WA 98272 | 91-1186822 | 501(C)(3) | 15,797. | 557,502. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| (12) CONCERN FOR NEIGHBORS | | | | | | | |
| 4700 228TH ST SW | 91-2027084 | 501(C)(3) | 7,021. | 247,778. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION T |
| 2 Enter total number of section 501(c)(3) a | and government | organizations lis | sted in the line 1 tal | ole | | | 17 |
| 3 Enter total number of other organizations | s listed in the line | 1 table | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization | | | | | | Employer identificat | ion number |
|---|--|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|------------------------------------|
| VOLUNTEERS OF AMERICA WESTERN WASHINGTON | | | | | | 91-0577129 | |
| Part I General Information on Grants | and Assistanc | е | | | | | |
| Does the organization maintain records to the selection criteria used to award the gr Describe in Part IV the organization's pro Part II Grants and Other Assistance to | rants or assistand ocedures for mor | ce? | of grant funds in the | e United States. | | | Yes No |
| Part IV, line 21, for any recipier | | • | | | | | , |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) MUKILTEO FOOD BANK | | | | | | | |
| 4514 84TH ST SW MULILTEO, WA 98275 | 91-1999844 | 501(C)(3) | 3,510. | 123,889. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION TO |
| (2) SALVATION ARMY | | | | | | | |
| 2525 RUCKER AVE EVERETT, WA 98203 | 94-1156347 | 501(C)(3) | 7,021. | 247,778. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION TO |
| (3) SNOHOMISH FOOD BANK | | | | | | | |
| 1330 FERGUSON PARK RD SNOHOMISH, WA 98291 | 91-1334772 | 501(C)(3) | 8,776. | 309,724. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION TO |
| (4) STANWOOD FOOD BANK | | | | | | | |
| 27030 102ND AVE NW STANWOOD, WA 98292 | 91-1155426 | 501(C)(3) | 15,797. | 557,502. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION TO |
| (5) STILLAGUAMISH SENIOR | | | | | | | |
| 18303 SMOKEY PT BLVD ARLINGTON, WA 98223 | 23-7087247 | 501(C)(3) | 1,755. | 61,946. | 1.82 PER LB | FOOD | FOOD DISTRIBUTION TO |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) a3 Enter total number of other organizations | • | • | | | | | |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|------------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 FOSTERING INDEPENDENCE | 120 | NONE | 26,757. | FMV | TRANSITIONAL HOUSIN |
| 2 ENCOURAGING POSITIVE DEVELOPMENT | 9,669 | NONE | 474,994. | FMV | DAYCARE |
| 3 PROMOTING SELF SUFFICIENCY | 797,382 | NONE | 69,339,978. | \$1.82 PER POUND, FMV | FOOD AND OTHER ASSIS |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I DESCRIPTION OF PROCEDURE FOR MONITORING USE OF FUNDS

ORGANIZATIONS MUST APPLY TO THE COALITION TO BECOME A GRANTEE. VOAWW

PERFORMS AN ONSITE MONITOR OF GRANTEES EVERY TWO YEARS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

VOLUNTEERS OF AMERICA WESTERN WASHINGTON 91-0577129 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Χ 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Χ 4a **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b Χ Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a Χ 5b Χ If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a Χ 6b Χ If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Χ payments not described on lines 5 and 6? If "Yes," describe in Part III, Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Χ

Schedule J (Form 990) 2021

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W-2 | and/or 1099-MISC and/or | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation | |
|--------------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|--|--|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 | |
| STEVE CORSI | (i) 269,958. | | | 26,387. | 26,000. | 322,345. | | |
| 1 CEO | ii) | | | | | | | |
| | (i) 177,777. | | | 9,250. | 14,098. | 201,125. | | |
| | ii) | | | | | | | |
| | (i) 153,750. | | | 26,000. | 9,297. | 189,047. | | |
| 3 CAO | ii) | | | | | | | |
| KRISTI MEYER | (i) 161,027. | | | | 10,654. | 171,681. | | |
| 4 CDO | ii) | | | | | | | |
| | (i) | | | | | | | |
| | ii) | | | | | | | |
| | (i) | | | | | | | |
| | ii) | | | | | | | |
| | (i) | | | | | | | |
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| 9 | ii) | | | | | | | |
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| | ii) | | | | | | | |
| | (i) | | | | | | | |
| 11 | ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | ii) | | | | | | | |
| | (i) | | | | | | | |
| 13 | ii) | | | | | | | |
| | (i) | | | | | | | |
| | ii) | | | | | | | |
| | (i) | | | | | | | |
| | ii) | | | | | | | |
| | (i) | | | | | | | |
| | ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1B:

HOUSING AND AUTO ALLOWANCES ARE REVIEWED AND APPROVED BY THE BOARD.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

VOLUNTEERS OF AMERICA WESTERN WASHINGTON

Types of Property

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

91-0577129

| | | (a) Check if applicable | (b) Number of contributions or items contributed | Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash contri | | |
|-----|--|-------------------------------|--|---|--------------------------|-------|------|
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household | | | | | | |
| | goods | | | | | | |
| 6 | Cars and other vehicles | X | 178 | 212,405. | SALES PRIC | !E | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | | | | | | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, | | | | | | |
| | or trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation | | | | | | |
| | contribution - Historic | | | | | | |
| | structures | | | | | | |
| 14 | Qualified conservation | | | | | | |
| | contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | X | 5,862,058 | 10,493,084. | \$1.79/POUN | D | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other ►() | | | | | | |
| 26 | Other ►() | | | | | | |
| 27 | Other ►() | | | | | | |
| 28 | Other ►(| | | | | | |
| 29 | Number of Forms 8283 received | | | | | | |
| | which the organization completed F | Form 8283, | Part V, Donee Acknowledge | ement | 29 | | |
| | | | | | Г | Ye | s No |
| 30a | During the year, did the organizat | | • • • • • • | · · | | | |
| | 28, that it must hold for at least the | - | | | | | |
| | to be used for exempt purposes for | | olding period? | | | 30a | X |
| b | If "Yes," describe the arrangement i | | | | | | |
| 31 | Does the organization have a | gift accep | tance policy that require | es the review of any | I | | |
| | contributions? | | | | | 31 | X |
| 32a | Does the organization hire or use | • | • | · · · · · · · · · · · · · · · · · · · | | | |
| | contributions? | | | | | 32a X | 2 |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an | amount in c | column (c) for a type of pro | perty for which column (a) |) is checked, | | |
| | describe in Part II. | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supplem

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

AUTO AUCTION FACILITY

Schedule M (Form 990) (2021)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

91-0577129

VOLUNTEERS OF AMERICA WESTERN WASHINGTON

PAGE 1, LINE 1

EACH YEAR IN THE FOLLOWING SERVICE AREAS: BASIC NEEDS, COMMUNITY

INFORMATION & REFERRAL, DEVELOPMENTAL DISABILITY, DISPUTE RESOLUTION,

EMERGENCY MENTAL HEALTH, FAMILY AND CHILDREN, AND HOUSING SERVICES.

FORM 990, PART VI, SECTION B, LINE 11B:

FINANCE COMMITTEE WILL REVIEW; OTHER BOARD MEMBERS WILL RECEIVE UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

IN JANUARY, THE OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY DISCLOSE INTERESTS THAT COULD GIVE RISE TO CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS APPROVES THE CEO SALARY. SURVEYS FOR NONPROFIT ORGANIZATIONS ARE MAINTAINED BY THE HUMAN RESOURCES DEPARTMENT AND ARE USED TO ESTABLISH BENCHMARKS FOR THE OFFICER'S SALARIES.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

VOAWW TOOK ON REFUGEE PROGRAM ASSISTANCE.

JSA 1E1227 2.000

3557TN YJ4A

Name of the organization

VOLUNTEERS OF AMERICA WESTERN WASHINGTON

Employer identification number
91-0577129

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

WE SERVE AND EMPOWER INDIVIDUALS, FAMILIES, AND COMMUNITIES. WE RESPOND TO OVER 200,000 COMPREHENSIVE HUMAN SERVICE REQUESTS FOR ASSISTANCE EACH YEAR IN THE FOLLOWING SERVICE AREAS: BASIC NEEDS, COMMUNITY INFORMATION & REFERRAL, DEVELOPMENTAL DISABILITY, DISPUTE RESOLUTION, EMERGENCY MENTAL HEALTH, FAMILY AND CHILDREN, AND HOUSING SERVICES.

Schedule O (Form 990 or 990-EZ) 2021

| Name of the organization | Employer identification number |
|---|--------------------------------|
| VOLUNTEERS OF AMERICA WESTERN WASHINGTON | 91-0577129 |
| | |
| FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGS | |
| | |
| | |
| | ENDING |
| DESCRIPTION | BOOK VALUE |
| | |
| PREPAID EXPENSES | 236,664. |
| | |
| | |
| TOTALS | 236,664. |

Schedule O (Form 990 or 990-EZ) 2021

Name of the organization

VOLUNTEERS OF AMERICA WESTERN WASHINGTON

Employer identification number
91-0577129

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION BOOK VALUE OR FMV

INVESTMENTS - RESTRICTED 2,299,951. COST

TOTALS ------ 2,299,951.

==========

| Name of the organization | Employer identification number |
|--|--------------------------------|
| VOLUNTEERS OF AMERICA WESTERN WASHINGTON | 91-0577129 |
| | |
| FORM 990, PART X - DEFERRED REVENUE | |
| ======================================= | |
| | |
| | ENDING |
| DESCRIPTION | BOOK VALUE |
| | |
| DEFERRED REVENUE | 7,651,901. |
| | |
| | |
| TOTALS | 7,651,901. |

Schedule O (Form 990 or 990-EZ) 2021

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

lacktriangle Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

VOLUNTEERS OF AMERICA WESTERN WASHINGTON

Employer identification number 91-0577129

| Part I | Identification of Disregarded Entities. Complete if the organization | answered "Yes" or | n Form 990, Part IV | /, line 33. | | |
|---------|--|--------------------------------|---|----------------------------|---------------------------|-------------------------------|
| | (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| Part II | Identification of Related Tax-Exempt Organizations. Complete if thone or more related tax-exempt organizations during the tax year. | ne organization ans | wered "Yes" on Fo | orm 990, Part IV | , line 34, because | e it had |

(g) Section 512(b)(13) (a) (b) (c) (d) (e) (f) Name, address, and EIN of related organization Public charity status Direct controlling Primary activity Legal domicile (state Exempt Code section controlled or foreign country) (if section 501(c)(3)) entity entity?

| | | | | | | | Yes | No |
|----------------------------|-------------------------|----------------|----|-----------|---------|-----|-----|----|
| (1) VOA WESTERN WASHINGTON | 1 PROPERTIES 72-1332559 | | | | | | | |
| 2802 BROADWAY | EVERETT, WA 98201 | PURCHASE, SELL | WA | 501(C)(3) | LINE 11 | N/A | | Х |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| | | | | | | | | |
| _(7) | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

| | THE SECOND SECON | \(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
|----------|--|--|
| Part III | Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered | "Yes" on Form 990, Part IV, line 34, |
| | because it had one or more related organizations treated as a partnership during the tax year. | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) | (f) Share of total income | (g) Share of end-of- year assets | Disprop | h) portionate ations? | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | General or managing | | General or managing partner? | | General or managing partner? | | (k) Percentage ownership |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|---------|-----------------------------|---|---|----|------------------------|--|------------------------------|--|------------------------------|--|--------------------------------|
| | | oounity) | | | | | Yes | No | | Yes | No | | | | | | | |
| (1) | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | | | |
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| (3) | | | | | | | | | | | | | | | | | | |
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| (4) | | | | | | | | | | | | | | | | | | |
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| (5) | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| (6) | _ | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| <u>(7)</u> | _ | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13 controlled entity? |
|--|-------------------------|---|---------------------------|---|-----------------------|---------------------------------------|--------------------------------|--|
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No | | |
|-------------|--|-------------------------|------------------------------|-------------|----------|--------|----|--|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more rela | lated organizations lis | ted in Parts II-IV? | | | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | X | | |
| b | Gift, grant, or capital contribution to related organization(s) | | | | 1b | | X | | |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | | X | | |
| | Loans or loan guarantees to or for related organization(s) | | | | 1d | | X | | |
| | Loans or loan guarantees by related organization(s) | | | | 1e | | X | | |
| | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | | Х | | |
| q | Sale of assets to related organization(s) | | | | 1g | | X | | |
| | Purchase of assets from related organization(s). | | | | 1h | | X | | |
| i | Exchange of assets with related organization(s). | | | | 1i | | X | | |
| i | Lease of facilities, equipment, or other assets to related organization(s). | | | | 1j | Х | | | |
| , | 25000 of facilities, equipment, of earlier accord to foliated organization (6). | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | Х | | |
| ı | | | | | 11 | | X | | |
| m | Performance of services or membership or fundraising solicitations for related organization(s) | | | | | | | | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | | X | | |
| | Sharing of paid employees with related organization(s) | | | | 10 | х | | | |
| U | onaring or paid employees with related organization(s) | | | | | | | | |
| n | Reimbursement paid to related organization(s) for expenses | | | | 1р | | Х | | |
| | Reimbursement paid by related organization(s) for expenses | | | | 1q | | X | | |
| ч | Trelinbursement paid by related organization(s) for expenses 1111111111111111111111111111111111 | | | | - 4 | | | | |
| | Other transfer of cash or property to related organization(s) | | | | 1r | | Х | | |
| S | Other transfer of cash or property from related organization(s). | | | | 1s | | X | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this | is line. includina cove | red relationships and transa | action thre | | S. | | | |
| | (a) | (b) | (c) | | (d) | | | | |
| | Name of related organization | Transaction | Amount involved | Method | of dete | | g | | |
| | | type (a-s) | | amou | ınt invo | oivea | | | |
| | | | | | | | | | |
| (1) | VOA WESTERN WASHINGTON PROPERTIES | K | 756,461. | CASH | | | | | |
| ``/ | , or head the first that the first t | | ,50,101. | 011011 | | | | | |
| (2) | | | | | | | | | |
| \ <i>-,</i> | | | | | | | | | |
| (3) | | | | | | | | | |

(4)

(5)

(6)

JSA

1E1309 1.000

Schedule R (Form 990) 2021

91-0577129

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (a) (b) Primary activity Leg (sta | | from tay under | | ations? | (f) Share of total income | (g) Share of end-of-year assets | Disprop | h) ortionate ations? | ctionate ons? Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | | ner? | (k) Percentage ownership |
|---|-----------------------------------|--|---------------------|-----|---------|---------------------------------|--|---------|----------------------------|---|-----|------|--------------------------------|
| | | | sections 512 - 514) | Yes | No | | | Yes | No | , | Yes | No | |
| (1) | _ | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
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| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |